

Attachment: Results of the Board of Directors and functional committees' performance evaluation for the past years

- ❖ The performance evaluation of SOLAR's Board of Directors shall be conducted at least once every three years by an external professional independent organization or a team of external experts.
- ❖ The results of the Board's internal and external performance evaluation will be completed and reported by the end of the first quarter of the following year.

Evaluation Year	Method of evaluation	Evaluation Results	Evaluation Unit
2020	Questionnaire and Interview Survey.	<p>All directors (including independent directors) are given positive and excellent results based on the efficiency and effectiveness of the overall operations of the Board of directors. The overall performance evaluation result is "excellent" or above on average.</p> <ol style="list-style-type: none"> 1. Assist Board members to increase their understanding of the industry which the Company is in. 2. Ensure that the duration of each Board meeting is appropriate. 3. Increase the discussion of ESG issues in Board meetings. 	Taiwan Institute of Ethical Business and Forensics
2021	Questionnaire	<p>The overall performance evaluation result of the Board of Directors and functional committees is "excellent" or above on average based on the self-evaluation of the members of the Board and the committees.</p> <p>It is recommended that online meetings or mailings of information be adopted from time to time or prior to Board meetings to provide directors with relevant meeting motions to increase communication channels for directors so that they are able to provide prompt feedback or suggestions.</p>	Self-evaluation of the members of the Board of Directors
2022 (5/31*~12/31) * An election of all Directors	Questionnaire	<p>The overall performance evaluation result of the Board of Directors and functional committees is "excellent" or above on average based on the self-evaluation of the members of the Board and the committees.</p> <p>It is recommended that provide courses for directors by Compliant organization.</p>	Self-evaluation of the members of the Board of Directors

Evaluation Year	Method of evaluation	Evaluation Results	Evaluation Unit
2023	Questionnaire and Interview Survey	Work in progress	Taiwan Investor Relations Institute