

Attachment: Results of the Board of Directors and functional committees' performance evaluation for the past years

- ❖ The performance evaluation of SOLAR's Board of Directors shall be conducted at least once every three years by an external professional independent organization or a team of external experts.
- ❖ The results of the Board's internal and external performance evaluation will be completed and reported by the end of the first quarter of the following year.

Evaluation Year	Method of evaluation	Evaluation Results	Evaluation Unit
 2024	Questionnaire	The overall performance evaluation result of the Board of Directors and functional committees is "excellent" or above on average based on the self-evaluation of the members of the Board and the committees. It is recommended to plan and offer online continuing education courses each quarter to facilitate directors in fulfilling their duties and to assist the board of directors in operation effectively.	Self-evaluation of the members of the Board of Directors
2023	Questionnaire and Interview Survey	All indicators have reached a certain standard, allowing for the implementation of more comprehensive supporting measures. For example, planning for women to reach one-third of the board of directors, and upgrading the Sustainability Development Committee to a functional committee. 1. In alignment with company policies a comprehensive consideration of the directors' professional backgrounds, we will actively work towards achieving the policy objectives. 2. Provide irregular sustainable education and training for senior executives and employees every year to enhance the overall sustainability awareness.	Taiwan Investor Relations Institute
2022	Questionnaire	The overall performance evaluation result of the Board of Directors and functional committees is "excellent" or above on average based on the self-evaluation of the members of the Board and the committees. It is recommended that provide courses for directors by Compliant organization.	Self-evaluation of the members of the Board of Directors